

CORTICEIRA AMORIM, S.G.P.S., S.A.

INTERNAL COMMUNICATION FORM

This form is used to report breaches of which the person submitting the report has become aware within the scope of his/her professional/commercial relationship with the Company. The reporting of irregularities is strictly confidential, and the person submitting the report is legally protected against any form of retaliation or discrimination.

- *We recommend you read the Internal Communication Procedure before submitting this Form, available at <https://www.amorim.com/en/investors/corporate-governance/corporate-regulation-and-policies/>.*
- *The report submitted by completing this Form shall be sent to the e-mail: supervision@amorim.com (except when sent by post, in the exceptional case provided for in the Procedure);*
- *It may also be reported by using Corticeira Amorim group's internal irregularity reporting channel, available at <https://corticeira.amorim.integrityline.com>*

1. Indication of the person and/or body (hierarchical superior or Audit Committee and Compliance Officer) to whom the report is addressed ¹

2. Description of the suspected irregularity, indicating the reasons for the suspicion, or the irregularity that has already occurred

3. Identification of the area or organisational unit where the irregularity was detected, the persons involved and the potential beneficiaries

¹ If it is understood, with reasonable reasons, that the communication will not be properly analysed and decided with objectivity and impartiality by the hierarchical superior, or if this is the target of the communication, or even if there is a risk of retaliation, the communication may be formulated to the Audit Commission (supervision@amorim.com)

4. Any other information that is relevant to the assessment and follow-up of the report (namely date of the facts, possible witnesses and existing documentary evidence, which must be attached to this form)

5. Identification of the relationship with the Company (e.g., employee, consultant, supplier, other)

6. Identification of the person submitting the report (name, address, workplace, means of contact) or indication that the report is anonymous²

Form for reporting irregularities via internal reporting channels, according to the general scheme of protection for whistle-blowers established by Law no. 39/2021 of 20 September. Other types of irregularities must be reported through the mechanisms provided for in the laws specifically applicable to those different breaches.

² Please be informed that, if opting for the anonymous report, it may not be possible to fulfil the duties relating to the provision of information to the communicator, with regard to the follow-up that is carried out on the report. In this sense, Corticeira Amorim group encourages the use of the internal reporting channel for irregularities, available at <https://corticeiraamorim.integrityline.com>, which provides a secure mailbox with guaranteed anonymity.