

CORTICEIRA AMORIM, S.G.P.S., S.A.

Company issuing shares admitted to trading on a regulated market
Registered office: Rua Comendador Américo Ferreira Amorim, 380
4535-186 Mozelos
Share Capital: EUR 133 000 000
Legal person and registration number 500 077 797
Company registered at the Companies Registry of Santa Maria da Feira

CALL NOTICE

GENERAL MEETING OF SHAREHOLDERS

In accordance with articles 375(1), 376(1), 376(2), 377(1), 377(2), 377(5) and 377(8) of the Portuguese Companies Code and article 21-I of the Portuguese Securities Code, notice is hereby given that the Annual General Meeting of Shareholders of CORTICEIRA AMORIM, S.G.P.S., S.A., a company issuing shares admitted to trading on a regulated market, with registered office located at Rua Comendador Américo Ferreira Amorim, 380, 4535-186 Mozelos, parish of Mozelos, Santa Maria da Feira municipality, holding a share capital of one hundred and thirty-three million euros represented by one hundred and thirty-three million book-entered shares, and with registration number and corporate tax ID number 500 077 797, registered in Santa Maria da Feira Companies Register, will be held on **6 May 2025 at 1:00 p.m. (WEST)**, at **the company's registered office**, with the following

AGENDA

- 1 To pass a resolution on the directors' report and the accounts for the financial year 2024.
- 2 To pass a resolution on the consolidated directors' report, which includes the consolidated sustainability statement, and the consolidated accounts for the financial year 2024.
- 3 To pass a resolution on the 2024 corporate governance report, which includes the remuneration report.
- 4 To pass a resolution on the proposal for the appropriation of profits.
- 5 To pass resolutions pursuant to the provision of Article 455 of the Portuguese Companies Code.
- 6 To pass a resolution on the authorisation for purchase of treasury stock.
- 7 To pass a resolution on the authorisation for the sale of treasury stock.
- 8 To pass a resolution on the proposal of the Appointments, Evaluation and Remuneration Committee on the annex concerning the ESG component of the 2024-2026 remuneration policy.

ADDITIONAL INFORMATION

I. Key Dates

General Meeting: 06 May 2025, 01:00 p.m. (WEST)			
Registration Date: 28 April 2025, 00:00 (GMT)			
Until 27 April 2025, 11:59 p.m. (WEST)	Until 28 April 2025, 11:59 p.m. (WEST)	Until 30 April 2025, 06:00 p.m. (WEST)	Until 30 April 2025, 11:59 p.m. (WEST)
Submission by correspondence or e-mail of the written statements of shareholders' intention to attend the General Meeting, addressed to the financial intermediaries.	Receipt, by correspondence or e-mail, of statements issued by the financial intermediaries indicating the intention of shareholders to participate in the General Meeting and the number of shares registered in the name of each shareholder.	Receipt of votes by correspondence at the company's registered office.	Receipt of votes by electronic correspondence.
	Receipt by correspondence or e-mail of statements issued by the shareholders who, in a professional capacity, hold the shares in their own name but on behalf of clients, and intend to vote differently with their shares.		
	Receipt by correspondence or e-mail of letters of representation.		
	Receipt by e-mail of statements of shareholders expressing their intention to exercise their voting rights by electronic correspondence.		

II. Preparatory documents and information

The documents and preparatory information of the General Meeting, as well as the full text of the proposals and requirements set forth in section 289(1) of the Portuguese Companies Code and section 21-l(2) of the Portuguese Securities Code, are available for inspection by the Company's shareholders on the Company's website (<https://www.amorim.com/en/investors/general-meeting/>) and on the Data Dissemination System of the Portuguese Securities Market Commission (www.cmvm.pt), as of the date of publication of this call notice.

III. Requirements for attending and voting in the General Meeting

As all the shares in the Company are dematerialised, a Company shareholder shall be entitled to attend and vote at the General Meeting only if, on 28 April 2025, at 00:00 (GMT), the record date - i.e. five business days before the date of the General Meeting - he/she is registered as an owner of shares entitling him/her to at least one vote. In the event that the General Meeting is adjourned, the adjourned meeting shall be made up of members who provide evidence of holding shares in the Company, provided that the record date shall be observed.

Each share qualifies for one vote. The total number of shares in the Company is 133 million.

IV. Procedure for attending the General Meeting

To attend the General Meeting, shareholders must previously indicate this intention to the financial intermediary with whom the account is opened, at the latest, by 11:59 p.m. (WEST) on 27 April 2025, the day before the record date.

The financial intermediary who - according to the terms set forth in the preceding paragraph - has been informed of the intention of his/her client to attend the General Meeting, must send to the Chair of the Presiding Board of the General Meeting by 11:59 p.m. (WEST) on 28 April 2025 informing of the shareholder's intention to participate in the General Meeting and the number of shares registered in their client's name, with reference to 00:00 (GMT) on that date. The following e-mail address may be used for this purpose ag.corticeiraamorim@amorim.com. The financial intermediary must send a copy of the shareholder's identification document and, in the case of a corporate shareholder, the copy of the identification document of the representative, along with a document proving legitimacy of the representation.

Shareholders who, in their professional capacity, hold shares in their own name but on behalf of clients, may cast a vote differing from their own, provided that, in addition to their notice of attendance and sending the above information through the relevant financial intermediary, they inform the Chair of the Presiding Board of the General Meeting of this no later than 11:59 p.m. (WEST) on 28 April 2025, and provide sufficient and adequate evidence of (a) the proper identification of each client and the number of shares on behalf of which they will vote and (b) the voting instructions received from their client with specific reference to each item on the agenda.

The participation of the shareholder or his representative in the General Meeting is admitted regardless of having exercised the respective voting right by voting by correspondence, under the terms specified below.

Shareholders who have declared their intention to attend the General Meeting and transfer ownership of shares between the date of registration and the end of the General Meeting must immediately notify the Chair of the Presiding Board of the General Meeting and the CMVM.

V. Procedure for voting by correspondence

A. Common provisions for voting by correspondence and by electronic correspondence

Shareholders may exercise their voting rights by voting by correspondence or by electronic correspondence, in accordance with the provisions of Article 384(8) and (9), of the Portuguese Companies Code, Article 22 of the Portuguese Securities Code and Article 20 of the Articles of Association of Corticeira Amorim, S.G.P.S., S.A.

Only votes by correspondence or electronic correspondence from shareholders that prove their capacity as shareholders will be considered under the terms mentioned above no later than the registration date.

The exercise of voting by correspondence or by electronic correspondence does not preclude the submission by the financial intermediary, by 11.59 p.m. (WEST) of 28 April 2025, of the information on the number of shares registered in the name of their client.

Votes sent by correspondence or by electronic correspondence are equivalent to negative votes for proposals submitted after the date on which such votes were cast. The presence of the shareholder at the General Meeting revokes any vote that may have been sent by correspondence or by electronic correspondence.

Shareholders will be able to use the correspondence ballot paper template available on the Company's website (<https://www.amorim.com/en/investors/general-meeting/>).

B. Procedure for voting by electronic correspondence

In order to exercise their voting rights by electronic correspondence, shareholders must express their intention to the Chair of the Presiding Board of the General Meeting by e-mail, sent to the address ag.corticeiraamorim@amorim.com, before 11:59 p.m. (WEST) of 28 April 2025.

In due course, shareholders will receive confirmation at their e-mail address that all other documentation relating to the exercise of voting rights is in order (identification, powers, holding of shares), as well as receipt of the expression of intention to vote by electronic correspondence and, at the same time, a secret code for exercising voting rights electronically.

Then, in the period indicated below for voting, they must send to the address ag.corticeiraamorim@amorim.com:

- a. The ballot papers, duly signed by the shareholder, placing on the said ballot papers a signature identical to that of their identification document, and the secret code mentioned above; and
- b. A copy of the identification document of the shareholder issuing the voting declaration. In the case of a corporate shareholder, the ballot paper must be signed by its representative, accompanied by the latter's identification document and a document proving the legitimacy of the representation.

Shareholders may exercise their right to vote by electronic correspondence until 11:59 p.m. (WEST) of 30 April 2025.

C. Procedure for voting by postal correspondence

To exercise the right to vote by postal correspondence, the following must be delivered to the Company's registered office no later than 6:00 p.m. (WEST) of 30 April 2025, in a sealed envelope addressed to the Chair of the Presiding Board of the General Meeting:

- a. The ballot papers, duly signed by the shareholder, placing on the said ballot papers a signature identical to that of their identification document; and
- b. A copy of the identification document of the shareholder issuing the voting declaration. In the case of a corporate shareholder, the ballot paper must be signed by its representative, accompanied by the latter's identification document and a document proving the legitimacy of the representation.

VI. Representation at the General Meeting

As provided in article 23 of the Portuguese Securities Code, a shareholder can be represented by a proxy at a General Meeting. The voluntary representation shall comply with the following rules:

- a. Private individual shareholders may be represented by whomever they wish;
- b. A corporation shall be represented by the person who the corporation shall designate for the purpose.

The Chair of the Presiding Board of the General Meeting has to be informed in writing of any such proxy forms by 11:59 p.m. (WEST) on 28 April 2025, and shareholders may use the e-mail address ag.corticeiraamorim@amorim.com for this purpose.

Failure to communicate the instruments of representation in the terms described above will prevent the shareholder from attending the General Meeting through a representative, without prejudice to the possibility of voting by correspondence or by electronic correspondence under the terms and within the

time limits described in point V of this call notice.

The shareholders must send, together with the communication referred to in the previous paragraph:

- a. the respective instrument(s) of representation;
- b. a copy of the representative's identification document; and
- c. in the case of a corporate shareholder, the document proving the powers to appoint the representative (i.e. copy of the representation document or indication of the access code to the respective permanent registration of the companies register).

Shareholders can use the representations form for representation at the General Meeting available on the Company's website (<https://www.amorim.com/en/investors/general-meeting/>).

The representative wishing to represent more than 5 shareholders must ensure compliance with the requirements of Article 23(3) of the Portuguese Securities Code.

VII. Submission of motions for consideration

Shareholders who hold shares representing at least 2% of the share capital may request the inclusion of motions for consideration related to items included in the agenda announced for the General Meeting, or that may be added thereto.

For this purpose, they must submit to the Chair of the Board of the General Meeting, within five days following the publication of this call notice or any addition thereto (in the case of inclusion of items on the agenda), by e-mail to the address ag.corticeiraamorim@amorim.com, a request that contains the motion for consideration and the information that must accompany such proposal.

New motions for consideration and their information will be disclosed to shareholders before 11:59 p.m. (WEST) on 26 April 2025, through the same means used for the disclosure of this call notice.

VIII. Inclusion of items on the agenda

Shareholders who hold shares representing at least 2% of the share capital may request the inclusion of new items on the agenda.

For this purpose, they must submit to the Chair of the Presiding Board of the General Meeting within the five days following the publication of this call notice or any addenda thereto, by e-mail to ag.corticeiraamorim@amorim.com, a request containing the items to be placed on the agenda and at least one proposal for a resolution concerning each item they wish to be included.

The new items and their proposals for a resolution will be disclosed to shareholders as soon as possible and, in any event, no later than the record date, through the same means used for the disclosure of this call notice.

IX. General Meeting Preparatory Information and General Meeting Information

From the date of publication of this call notice and until 18:00 p.m. (WEST) of 24 April 2025, any shareholder may request, through the e-mail address corticeira.amorim@amorim.com, with a carbon copy sent to the e-mail address ag.corticeiraamorim@amorim.com, the provision of true, complete and explanatory information regarding the items on the agenda.

During the General Meeting, any shareholder who fulfils the necessary requirements for their participation may request information or clarifications to be provided by the Board of Directors. The required information or clarification can only be refused if its provision could cause serious damage to Corticeira Amorim, S.G.P.S., S.A. or to any other company related to it, or if providing such information would infringe legally imposed confidentiality.

The Company's website (<https://www.amorim.com/en/>) provides access to the Rules of Procedure of the General Meeting, which includes all information required for exercising the right to include additional items on the agenda, attendance, including the submission of additional proposals to pass resolutions on and information on the General Meeting, representation, and voting.

Mozelos, 11 April 2025

The Chair of the Presiding Board of the General Meeting

Paulo de Tarso da Cruz Domingues